François DERMU

Professional References

Senthil Supramaniam
Sr. Software Architect, Dash Navigation (manager)

managed me directly
"During the time that Francois worked for me, he consistently showed his ability to pick things up fast. He required little supervision from me and was able to be productive in a short time. He also showed initiative in solving a technical problem that had been unresolved for some time. I strongly recommend Francois and would hire him again given the opportunity." October 7, 2008

Jeff LaBarge

Software Engineer, Dash Navigation (Colleague)

worked directly with me
"I worked with Francois on the server side of the Dash Navigation connected service. He has excellent teamwork skills and a passion for improving whatever he works on. We will miss him at Dash." October 1, 2008

Olivier Chaloui
Founder and CTO, Vuze (Manager)

managed me directly

"I have been working with Francois for 20 months and have constantly been impressed by his very flexible engineering skills. He joined Vuze to work on an embedded version of our P2P client which would run on devices with very limited cpu and memory. This task involved research around the best approach, cross-compiling of low level c code, code optimizations and interaction with our clients to have the product fit their needs. Francois handled it without any problem. He then jumped to a completely different subject around generating flash video previews and screenshots of user submitted content, which was done mostly using perl scripting. Later he went a step further and built our distributed transcoding engine for all our user submitted videos, and worked intensively in evaluating the right formulas for bitrate and solving audio-video sync problems. This task was, again, mostly performed using perl. In parallel he wrote a Java application which our content ingestion team uses internally to pick the best screenshots of a video before it gets published. He also improved our internal content ingestion script (written in vb script), and worked on automating content ingestion through RSS feeds. Francois is a very strong engineer, who works hard and get things done. He is enthusiast for solving interesting problems. He is capable of jumping from one technology and topic to an other one instantly. He is also a very positive individual always motivated about the job. He has a great attitude and very good integration skills." May 10, 2008

Paul Gardner
Chief Architect, Azureus Inc / Vuze Inc (colleague)

worked directly with me
"Francois has been responsible for much of the transcoding logic required to turn video content into a consistent format for distribution. He showed himself to be a very self-motivated and capable developer, overcoming many issues such as audio synchronisation and video cropping. He also worked with embedded devices and was quick to pick up varying hardware and software platforms and rapidly contributed to the projects. He was a much liked and enthusiastic member of the team." May 1, 2008

Trevor Pressman
Product Manager, Vuze Inc (Formerly Azureus) (Manager)

Managed me indirectly

"Francois consistently delivered above and beyond expectations in a timely manner. He has a fantastic personality and is a joy to collaborate with. His abilies to seek out and find solutions to new problems as well as recommend feature ideas were key to the success of the projects we worked on together. He is self-driven and would make a great addition to any team." April 30, 2008

Deniz Westphal (formerly Lanyi)
Product Manager, Azureus (colleague)

Worked with me
"Francois is one of the most well-rounded engineers I've met. His ability to dive deeply into tough, technical problems always resulted in well thought out and thorough solutions. I've seen him tackle the most daunting challenges with his impressive knowledge set, positive attitude and overall team player attitude. He is also one of the most courteous and respectful people I've ever worked with. It was an absolute pleasure to work with Francois and I hope to work with him again."
May 20, 2008

Michael Soland
Software Engineer, Azureus (colleague)

Worked with me
"I worked with Francois at Vuze, Inc. and he has phenomenal talent and work throughput abilities not to mention a fantastically energetic personality. I would not hesitate to work with him again in the future."

Eric Van Der Poel
Manager at Google

Managed me directly
"Francois takes initiative to push for results. He's very willing to learn new technologies and proficient with linux desktop, editor and build environments"

Nicolas Delecroix

Co-worker at Google

Worked with me directly
"Francois and I were in the same team at Google and he always had a lot of passion in his work. His abilities are wide: he is for instance able to work on very technical code but also on complex graphic applications. I recommend him for his multiple skills."

John Harding
jharding@google.com

20% Project Manager at Google

Managed me directly

Delphine Mouneyres
delphine.mouneyres@medasys.com
BioLink Project Manager
Recommendation letter:

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To whom it may concern:
I've been François Dermu's manager for a period of 3 months in the scope of his internship at Medasys R& D department.
François' contribution to our company has been quite significant since the software module he developed for us is currently in use by biologists in several hospital laboratories across France and Denmark.

Francois is a professional, effective and committed worker. He showed to be an innovative self-starter, who rarely needs supervision. He very rapidly adapted to his new working environment, and acquired in a short time frame all the knowledge required to bring his project to a successful conclusion.

I'm convinced François would be a valuable asset for your company, and I highly recommend hiring him.

If you'd like to discuss his attributes in more detail, please don't hesitate to contact me.

Sincerely yours,

Delphine Mouneyres
BioLink Project Manager

Jeff Lambo

Jeff.lambo@gmail.com

Teacher at EPITA

Recommendation letter:

Hi,

I am writing this reference at the request of Francois Dermu who was a student at EPITA.

I have known Francois for two years in my capacity as a teacher. Francois took "Search engine", "GameBoy Advance Programming" and "Information Systems and Networks" from me and earned good grades in those classes. Based on Francois's grades, attendance and class participation, I'd rate Francois's academic performance in my class as superior.

Francois has a number of strengths to offer an employer. Francois is always available for supporting others and can offer interesting opportunities with his motivation.

In conclusion, I would highly recommend Francois Dermu. If his performance in my class is any indication of how he'd perform in your position, Francois will be a

positive addition to your organization. If you should ever need any additional information you can feel free to contact me by email at jeff.lambo@gmail.com anytime.

Jeff Lambo
Teacher at EPITA

Cyril Reinhard

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EPITA's MMA-NTIC Specialization Director

SoWeDoo CEO

Adobe partner

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